



LEAVE IT TO US!



“With approximately 75% of all business expenses related to human resources, it’s not surprising outsourcing of temporary help continues to be on the rise. That’s why it made sense for us to go with DSS, the most resourceful temporary employment agency”.

Source: Dann T.W. Boyes, President of Synthane Taylor Canada Limited



When would you need our service?

We'll find you exactly the right amount of help to cover periods of peak production, seasonal fluctuations, special projects, vacation, sick leave and maternity leave.

It doesn't matter if you're looking for one worker, several or an entire team, DSS can provide you with as much or as little temporary or permanent help as you require.

"The level of hands-on, dependable service you get from DSS is key when you consider the following approximated statistics in Canada in the last decade:

- > *2.5 million people per day are employed by staffing companies*
- > *1 million new jobs have been created by staffing companies over the last 5 years;*
- > *80% of temporary employees work full-time, virtually the same as the rest of the workplace."*

Source: Dean McKay, Plant Manager of Ibis Products Limited

We'll find you the right person for the right job every time.

We understand that all companies and employees are not alike. Therefore, we cross reference our applicants and apply appropriate tests to ensure the applicant is the right person for your job.

Our service begins with a professional site visit by a staffing coordinator who is current with market pricing and best practices in the field. We get a clear view of your environmental factors, corporate culture, specific details, and requirements of the job. This unique approach allows us to enter into a professional business partnership with you right from the start.

Our coordinators are poised to keep an open eye for prospective candidates that enter into our database through community advertising, media, schools, colleges, government resources, training institutes, clients, job fairs and referrals. We have found that word-of-mouth is often the best source of recruitment.



Our personal guarantee.

DSS backs every placement with our "Right Person for the Right Job Personal Guarantee"; If you are not 100% satisfied that the employee meets your standards, notify DSS within the first three-hour-period and you will not be billed for their time. Instead, a replacement will be assigned.

Your business operates beyond 9 to 5. So does our customer service.

Our multi-tiered customer service model is designed so that even upper management will be familiar with your company profile. This enables our staff to be able to answer, correct and provide suitable solutions to your concerns and requests even if it's after hours. You will receive a list of our coordinators' contact numbers so that no matter how late the hour, or what day it is, DSS is always a phone call away.



Saving you time and money.

We are able to provide you with a high degree of labor "flexibility" combined with low "all inclusive" hourly rates. By lowering your staffing expenses we can free up your management's time to focus on other obligations. Here are some of the ways that DSS can help improve your bottom line:

- Hiring costs
- Government remittances
- Employee benefits
- Administrative costs

Protecting your most valuable resource, people.

We have an ongoing commitment to promote health and safety in the workplace. Our own individualized Health and Safety Package enables us to work with you to develop a safe work environment that complies with The Ontario Employment Standards Act.

"Our Health and Safety Package helps eliminate workplace accidents and ensures that all parties are prepared for any circumstance that may arise from injuries that may take place in the workplace. We share our procedures and policies with you so that we can enter into a partnership that reduces risks."

Source: John Bumpus, President of DSS



The benefits of choosing DSS:

- Full service provider of industrial and business administrative personnel
- Right person for the right job, guaranteed
- Provides 24/7 strong, professional customer assistance
- State-of-the-art applicant prescreening/testing
- In full compliance with all mandatory regulations
- Guaranteed complete customer confidentiality
- Health and safety driven
- Competitive market rates assured
- Offer discounted rate system for large accounts
- On-site internal payroll system
- Customized timesheets and invoicing
- On-site representation
- Equal opportunity employer with over 50 years experience in human resources

With over 50 years experience, you'll benefit from our expertise.

Direct Staffing Solutions is a fully recognized personnel recruitment and placement agency that specializes in the supply of industrial and business administrative personnel which includes a wide range of multiple related sectors. From our talent pool of temporary, temp-to-perm, and permanent placements we'll find you the right person for the right job. Furthermore, to keep your staffing a stress-free experience, we only promise exactly what we know we can deliver. Here are some of the benefits you'll enjoy when you choose DSS:

- A strong marketing presence comprised of innovative and consistent recruitment strategies to find top calibre candidates.
- Excellent employee retention and loyalty, which earns you respect from our talent pool.
- Competitive rates.
- We take a load off your shoulders by providing job line orders, payroll accommodations, custom invoicing and timesheets.
- Customized testing and tracking services for job development and applicant recruitment so you know you have selected the right person for the right job.



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Call us today!

To speak directly to one of our staffing coordinators, please call 416-759-1500. Or visit www.directstaffingsolutions.com for more detailed information.

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